



Company Benefits

At OC&C, our people are at the heart of everything we do. We are therefore proud to provide a benefits package that supports and cares for our employees and can be chosen to suit your individual lifestyle. Our core benefits are applicable to all employees from day one of employment and the optional benefits below require you to 'opt in'.

Hobbies and Wellness Subsidy



- Claim up to £500 per annum towards various wellness activities, equipment and hobbies

Employee Assistance Programme



- Fully confidential online, telephone and in person counselling service.
- Designed to help you (and your immediate family members) deal with personal or professional problems that could affect your home or work life, health, or general wellbeing

Mental Health & Wellness



- We offer a range of mental health and wellness resources that are free to access. Resources include bereavement support, nutritional consultations, mental health consultations, guided meditations and more!

Private Medical and Dental



- Enjoy private medical and dental care for you and your family through our corporate plans

Travel Card Loan



- Expense your London travelcard across 12 months to help with the burden of the upfront cost

Flu Jab and Eye Testing



- Expense the cost of your annual flu jab
- We cover the cost of a yearly eye test as well as a subsidy for glasses and lenses

Give As You Earn



- Make Tax-free donations to any registered UK charity through the Charities Aid Foundation

Cycle to Work Scheme



- Purchase a bicycle, accessories, and safety equipment through our salary sacrifice scheme

Parental Leave



- Up to 26 weeks leave on full pay plus bonus for primary or secondary caregiver*
- Parental Coaching Programme
- Emergency Childcare Support

Fun!



- Whole office annual conference and social event-activities, food & drink, music!
- Other annual parties and the opportunity to get involved with after work activities.
- Get involved with our Networks and Task Teams

Unpaid Leave and Flexible Working



- 4 weeks unpaid leave after 1 year of employment for all Consultants
- Extended unpaid leave available at senior levels for Consultants
- Senior flexible working programme
- 1 week unpaid leave for Business Services employees*
- Hot desking and office neighbourhoods

Learning and Development



- MBA sponsorships
- Dedicated training for all staff
- Mentorship and coaching
- Fast paced progression
- Alumni network
- Ambassadorships and transfers to our global offices
- External secondments

Core benefits



- Pension
- Annual leave / unpaid leave
- Insurances
- Annual bonus scheme

*eligibility based on length of service

